

Equity Practitioners in Higher Education Australasia conference 2024

Tuesday 19 November

10:00am	Delegates arrive & Registration Open <i>Level 1, Foyer 101</i>
10:40am	Welcome Pōwhiri (Ceremony) with Pro Vice Chancellor Māori, Waipapa Taumata Rau, University of Auckland <i>Level 0, Room 260-098</i>
11:00am	Host University Welcome by Vice Chancellor, Waipapa Taumata Rau, University of Auckland <i>Level 0, Room 260-098</i>
11:20am	Registration booth open / Light morning tea <i>Level 0, Foyer 071</i>
12:00pm	Keynote 1A: Equity as a Government Priority in Australia <i>Prof. Verity Firth, Vice-President Societal Impact, Equity & Engagement UNSW, ACCORD</i> Chair: Kylie Austin, President of EPHEA <i>Level 0, Room 260-098</i>
12:20 pm	Keynote 1B: Equity as a Government Priority in New Zealand <i>Morgan Healey, DCE Ōritetanga Learner Success, TEC</i> Chair: Kylie Austin, President of EPHEA <i>Level 0, Room 260-098</i>
12.50pm	Ōritetanga Learner Success lunch sponsored by the Tertiary Education Commission <i>Level 1, Foyer 101</i>

1.15pm	<p>Welcome to first time attendees from EPHEA Exec</p> <p><i>Level 0, Room 260-092</i></p>
1:50pm	Sessions begin

1:50pm	<p><i>Session A1 –Room 260-051</i></p> <p>Student civic engagement practices from an equity perspective – Case studies from Austrian universities <i>PhD Franziska Lessky</i></p>	<p><i>Session A2 –Room 260-092</i></p> <p>Ua le se'i mau se alava'a. Why don't you steer a straight course? Equity for Pacific peoples at Waipapa Taumata Rau. <i>Tim Baice</i></p>	<p><i>Session A3- Room 260-057</i></p> <p>Embedding Equity Within and Across the Institution: Insights and Learnings Two Years On. <i>Nicola Cull</i></p>	<p><i>Session A4 –Room 260-055</i></p> <p>Indigenous Methodologies Shaping Tertiary Pathways in QUT's 'Get Uni Ready' <i>Brent McKnoulty</i></p>	<p><i>Session A5 –Room 260-005</i></p> <p>Kāpehu Whetū: Navigating Cross-sectionally Māori and Pasifika Medical Graduates in Aotearoa <i>Dr Aniva Lawrence, Jesse Parr</i></p>
2:30pm	<p><i>Session A6 - Room 260-051</i></p> <p>Community-Led Initiatives in Higher Education: A Case Study of the Country Universities Centre <i>Kinne Ring, Danielle Keenan</i></p>	<p><i>Session A7 - Room 260-092</i></p> <p>Student Equity Partnering – a strategic way to influence institutions from within <i>Nathan Coffey, Peter Oslewski</i></p>	<p><i>Session A8- Room 260-057</i></p> <p>Analysing the impact of pre-access equity programs on student success – challenges and learnings so far. <i>Sophie Partridge, Ciaran Smyth</i></p>	<p><i>Session A9 – Room 260-005</i></p> <p>Culturally Responsive Co-design to Support Connection, Onboarding and Retention: Empowering Ākonga (Students) to develop resources by and for Māori, Pacific, and Disabled (including Neurodiverse) Learners. <i>Monique Bell, Leanne Kapoor</i></p>	<p><i>Session A10 – Room 260-055</i></p> <p>Empowering Pacific Minds: Leveraging Metacognition for Equity in Pacific Higher Education. <i>Dr Vanisha Mishra-Vakaoti, Keenan Masina, Natalie Snook-Nu'u, Losana Taungapeau-Ikahihifo</i></p>

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3:10pm	<p>Afternoon tea <i>Level 0, Foyer 071</i></p>
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3:30pm	<p><i>Session B1 - Room 260-051</i> Activating Equity: Embedding and supporting Indigenous perspectives in key University activities <i>Audrea Warner, Associate Professor</i> <i>Barbara Plester</i></p>	<p><i>Session B2- Room 260-057</i> Start@Uni: Promoting Equity and Inclusion in Higher Education by Supporting the Academic Transition of Students from Underrepresented Backgrounds <i>Mary Teague, Katy Head, Dr Samantha Clarke</i></p>	<p><i>Session B3- Room 260-005</i> Pacific Futures: Advancing in Higher Education highlights the pathways, challenges, and successes of Australia’s Pacific community in pursuing higher education through culturally centered initiatives and community-driven support. <i>Bronwyn Williams, Jane Sio, Talalelei Tutaia</i></p>	<p><i>Session B4 –Room 260-055</i> Navigating the stormy seas of placements: Towards inclusion for all students <i>Amani Bell, Minahil Khan, Lachlan Sibir, Tara Soanes, Tina Tran</i></p>
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4:10pm	<p>Panel session title: Getting All Hands on Deck for Equity</p> <p>Panellists: Peter Anderson, Tracy Woodroffe, Darren Garvey, Amani Bell, Danielle Keenan, Bret Stephenson</p> <p>Moderator: Ian Li</p> <p>Session brief: ACSES First Nations and Equity Fellows will explore the implications of their research for equity students, highlighting the importance of sector-wide collaboration to achieve a shared mission and create lasting impact.</p> <p><i>Level 0, Room 260-098</i></p>
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5.30pm	Welcome Evening Reception sponsored by ACSES <i>Level 0, Foyer 071</i>
7:00pm	Welcome Evening Reception Closes <i>Level 1, Foyer 071</i>

Wednesday 20 November

9:00 am	Registration open <i>Level 1, Foyer 101</i>
9:30 am	Keynote 2: Intersectional Rainbow Inclusion in Higher Education <i>Prof. Jemaima Tiatia-Siau, Pro Vice-Chancellor Pacific, University of Auckland</i> Chair: Sonal Singh <i>Level 0, Room 260-098</i>
10.00 am	Morning tea <i>Level 0, Foyer 071</i>
10:30 am	Sessions begin

10:30 am	<i>Session C1 –Room 260-051</i> MAPPS - Indigenising Outreach in Higher Education, Queensland <i>Desiree Guttenbeil, Dr Juliet Boon, Paige Kemp, Dr Vaoiva Natapu-Ponton, Shane Drahm</i>	<i>Session C2- Room 260-092</i> Structuring Diversity, Equity and Inclusion Capability for universities using hybrid-flexible models. <i>Guillermo Merelo</i>	<i>Session C3 – Room 260-057</i> Gender Justice Hub: A framework for collaborative research and practice to support national plans to end gender-based violence	<i>Session C4- Room 260-055</i> Revitalising Student Support through an Equity, Diversity and Inclusion Lens <i>Kylie Austin, Erin Hiesley</i>
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			<i>Dr Jean Parker, Julia Shaw, Emily Fuller</i>	
11.10 am	<i>Session C5 - Room 260-051</i> Human-Centred Professional Development: the key to building inclusive learning environments. <i>Lucy Jellema</i>	<i>Session C6 - Room 260-092</i> Centring Lived Experience in Inclusion Training <i>Caitlyn McLoughlin, Katy Head</i>	<i>Session C7- Room 260-057</i> From just below the surface: Narratives to advance equity and Justice <i>Dr Jennifer Tatebe, Professor Missy Morton, Dr Badhoora Nasser, Manal El Mazbouh</i>	<i>Session C8 – Room 260-055</i> Navigating an inclusive future for people with disability <i>Darlene McLennan, Gabrielle O’Brien</i>

11.50am	Lunch <i>Level 1, Foyer 101</i>
12:50 pm	Keynote 3: Equity and Disability <i>Grant Cleland, Director - Creative Solutions</i> Chair: Shasha Ali <i>Level 0, Room 260-098</i>
1:20 pm	Sessions continue

1:20pm	<p><i>Session D1 - Room 260-092</i></p> <p>Community Engagement through Work Integrated Learning <i>Mehal Krayem, Maddy Langabeer, Lisa Aitke</i></p>	<p><i>Session D2 –Room 260-057</i></p> <p>“We might not like what you find!” Workplaces and willingness – The unexpected challenges that arise when researching disability equity needs in workplace settings. <i>Imogen Howe</i></p>	<p><i>Session D3- Level 0, Room 260-055</i></p> <p>"Charting New Courses: Best Practices in Indigenous Student Entry Programs" <i>Amelia Corr</i></p>	<p><i>Session D4- Room 260-005</i></p> <p>The Heroes Journey – Utilising rich narratives from community voices in evaluating the Get Uni Ready Program <i>Roman Alber</i></p>	<p><i>Session D5- Room 260-073</i></p> <p>Freedom to self-express: How to include everyone’s true identity in digital spaces. <i>Paula Johnson, Ash Russell</i></p>
2:00 pm	<p><i>Session D6 - Room 260-051</i></p> <p>Feedback Face-Off: Bridging Student Engagement and Staff Resistance <i>Michelle Broad, Nell Salem</i></p>	<p><i>Session D7 - Room 260-092</i></p> <p>Watching myself be erased: The Lived Experience of a Disabled Student in STEM Higher Education <i>Jess Kelly</i></p>	<p><i>Session D8 – Room 260-057</i></p> <p>We ARE meant to be here”: Navigating space in the bathroom- Constructing narratives of belonging and exclusion through performance art <i>Andy Fey, Shasha Ali</i></p>	<p><i>Session D9 – Level 0, Room 260-055</i></p> <p>Student with Potential Award (SWP) Program – Who decides who has potential? <i>Sarah (Selah) McNab, Jasmine Matai, Jessy Renouf</i></p>	<p><i>Session D10- Room 260-005</i></p> <p>Silos to intersections: Monash’s Equity, Diversity and Inclusion Framework 2022-2030 <i>Jayde de Bondt, Bailey Webb, Fiona Marshall</i></p>

2:40 pm	<p>Afternoon Tea sponsored by Symplicity <i>Leve 0, Foyer 071</i></p>
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3:00pm	<p><i>Session E1 - Room 260-051</i></p> <p>Supporting and engaging with Pacific students: a higher education</p>	<p><i>Session E2 –Room 260-057</i></p> <p>Roadmap to Success: Decoding the Regional Universities Study Hub <i>Danielle Keenan</i></p>	<p><i>Session E3 –Room 260-055</i></p> <p>Why we wear friendship lanyards <i>Leah Tamasese, Ashley Flavell</i></p>	<p><i>Session E4 - Room 260-005</i></p> <p>Place Based, Community Led Widening Participation and Engagement: Insights from the Eastern Australia Regional University Centre Partnership</p>	<p><i>Session E5- Room 260-073</i></p> <p>Focusing on access and participation for underrepresented students through community engagement: the potential of</p>
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	<p>development workshop for tertiary staff</p> <p><i>Cameron D. Young, Professor Patrick Vakaoti, Dr Marea S. Colombo, Dr Vanisha Mishra-Vakaoti.</i></p>			<p><i>Erin Wrafter</i></p>	<p>in-school enabling programs in Australia</p> <p><i>Dr Fabiane Ramos</i></p>
3:40 pm	<p><i>Session E6 - Room 260-051</i></p> <p>The Role of Course Advising in Pacific Student Success.</p> <p><i>Dr Marea Colombo</i></p>	<p><i>Session E7 – Room 260-057</i></p> <p>Safe learning environments and curricular inclusion: LGBTQIA, Takatāpui, and MVPFAFF+ friendly teaching and learning</p> <p><i>Nicola Paton, Andy Fey, Nicoletta Rata-Skudder</i></p>	<p><i>Session E8– Room 260-055</i></p> <p>Tū Taura Hauora: Aspiring to equity in Aotearoa New Zealand’s health sciences education and health workforce.</p> <p><i>Dr Griffin Leonard</i></p>	<p><i>Session E9 – Level 0, Room 260-005</i></p> <p>Legal Name and Birth Certificate Change Bursaries for Trans and Gender Diverse Students at QUT</p> <p><i>Kym Mapleston, Ramziya Asanalshoeva</i></p>	<p><i>Session E10 –Room 260-073</i></p> <p>Speaking up and speaking out – equity and belonging for Indigenous people living with ‘disability’ in higher education</p> <p><i>Dr Sheelagh, Daniels-Mayes, Imogen Howe</i></p>
4:10pm	Session ends				
6:30 pm	<p>Conference Dinner</p> <p><i>Maritime Room, Maritime Museum Viaduct Harbour</i></p>				

Thursday 21 November

9:00 am	Registration open
9:30 am	<p>Keynote 4: Equity and Human Rights</p> <p><i>Dr. Rosalie Atie, Acting Director on the Australian Human Rights Commission's National Anti-Racism Framework Strategy</i></p> <p>Chair: Kylie Austin, President of EPHEA</p> <p><i>Level 0, 260-098</i></p>
10:00 am	<p>Morning tea</p> <p><i>Level 0, Foyer 071</i></p>
10:30 am	Sessions begin

10:30 am	<p><i>Session F1 – Room 260-051</i></p> <p>A social justice framework for student equity: the Relational Navigator</p> <p><i>Dr Jean Parker, Ms Emily Fuller, Ms Julia Shaw</i></p>	<p><i>Session F2 - Level 0, Room 260-092</i></p> <p>Financial Inclusion in Action</p> <p><i>Dr Kylie Austin, Erin Hiesley</i></p>	<p><i>Session F3 –Room 260-073</i></p> <p>Empowering educators to foster equitable learning environments: A practical guide for teaching and supporting students from equity Backgrounds</p> <p><i>Samantha Clarke</i></p>	<p><i>Session F4 –,Room 260-057</i></p> <p>Gender Equity at UNSW</p> <p><i>Caitlyn McLoughlin</i></p>
11:10 am	<p><i>Session F5 - Room 260-051</i></p> <p>Harnessing Health Promotion towards Inclusive Practices and Student Success</p> <p><i>Shivani Kershaw, Sonja Epskamp</i></p>	<p><i>Session F6 - Room 260-092</i></p> <p>Ensuring anti-racism initiatives are impactful: understanding the tertiary environment of everyday racism for Māori medical students</p>	<p><i>Session F7 –Room 260-073</i></p> <p>Student equity and success: a collaborative approach to student equity program evaluation</p>	<p><i>Session F8 - Room 260-057</i></p> <p>Steering a Course for Gender Equity in Academia Through Mentoring and Leadership</p>

		<i>Dr Claire Gooder, Assoc Prof Donna Cormack, Rhiannon Jones</i>	<i>Elisa McGowan, Dr Nadine Zacharias</i>	<i>Shadowing: A University-wide Approach at QUT</i> Kym Mapleston, Ramziya Asanalishoeva
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11:50am	Lunch <i>Level 1, Foyer 101</i>			
12:25 pm	Equity Practitioners in Higher Education mentor and mentee networking sessions			
NZ <i>Level 0, Room 260-051</i>	VIC + SA <i>Level 0, Room 260-092</i>	NSW + ACT <i>Level 0, Room 260-073</i>	WA + TAS <i>Level 0, Room 260-057</i>	Mentors and Mentees Networking <i>Level 0, Room 260-005</i>

1:00 pm	<i>Session G1 –Room 260-051</i> Strength in diversity: enhancing your employment journey - a resource by students, for students <i>Elle Beaumont Bilsby, Denise Bertilone</i>	<i>Session G2 - Room 260-092</i> Easing Transitions: Empowering Equity Students to Pursue their Career Dreams <i>Dr Robin Ladwig</i>	<i>Session G3 –Room 260-057</i> ‘Stop calling us vulnerable and putting us in the deficit corner’ –The need for the intersectionality of methodologies for equitable research with Indigenous people with ‘disability’ <i>Imogen Howe, Sheelagh Daniels-Mayes</i>	<i>Session G4 – Room 260-005</i> Our journey to improve access to student disability support at the University of Auckland: lessons learned implementing a systems solution <i>Eilidh Thorburn, Mark Thomson</i>
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1:40 pm	Equity Practitioners in Higher Education Annual General Meeting - Zoom Information will be emailed to EPHEA members.
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	<i>Level 0, Room 260-098</i>
2:40 pm	Sessions continue

2:40 pm	<p><i>Session H1 - Room 260-051</i></p> <p>Shades of Belonging: The Transformative Power of the Women of Colour Staff Network <i>Suzanne Acharya, Fay Nanai</i></p>	<p><i>Session H2 –Room 260-092</i></p> <p>Designing with a DEI lens: Interwoven experiences in design education with industry partners for workplace inclusion <i>Dr Diana Albarran Gonzalez</i></p>	<p><i>Session H3 –Room 260-073</i></p> <p>Increasing access to, participation in, and success for students with an Out of Home Care (OOHC) experience in Higher Education <i>Pearl Goodwin-Burns</i></p>
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3:10 pm	<p>Afternoon tea</p> <p><i>Level 0, Foyer 071</i></p>
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3:30 pm	<p>Handover ceremony</p> <p><i>Level 0, Room 260-098</i></p>
3:45 pm	<p>Closing remarks: Equity Practitioners in Higher Education President 2024</p> <p><i>Level 0, Room 260-098</i></p>
4.00pm	<p>Conference Closes</p>

Friday 22 November (Closed Session)

8:30 am	Registration open / Light breakfast <i>Level 1, Foyer 101</i>
9:00 am	EPHEA New Zealand & Pacific chapters inaugural meeting combined whakawhānaungatanga <i>Level 0, 260-051</i>
10:30 am	Farewell