

Let's Talk About Growth, Baby! [Salt 'n' Pepa]

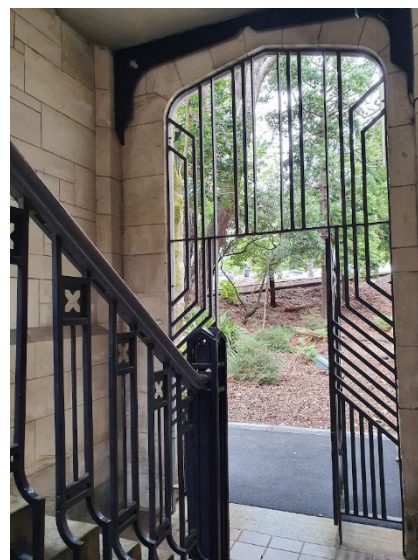
University Citizenship – What Does It Mean?

University Citizenship – or UC as the cool kids call it, is how we, as individuals, engage in the UoA community and uplift one another to do our best, be our best, and provide the best. It's the commitments we make to one another about how we work together, and how we deliver exceptional service to our University community. UC is how we show our pride in being a part of the University of Auckland, through engagement with each other.

Youniversity

There are so many ways you can get stuck in! Here are some simple ideas that you can run with:

- Mentoring someone – sharing your experience, guiding them in theirs
- Buddying up with a new staff member and showing them the ropes
- Joining a Community of Interest or Practice
- Volunteering at UoA events
- Marshalling at Graduation – show our students you're rooting for them!
- Helping someone make progress on their Tupu goal
- Participating in the Te Reo Māori Pronunciation course and other Te Taumata Ngaio learning
- Identifying opportunities to make UoA a better place
- Engaging with students or becoming a student!



UC and Tupu

[University Citizenship is one of the three pillars of Tupu](#) – the others being Performance in Position, and Goal Achievement – and if you play your cards right, you can easily incorporate UC into your Goal Achievement! Want to take on a leadership role? Set a goal to participate in a mentorship group! Keen on learning about the student experience? Attend a graduation event or three! The path to UC begins with your imagination, so get creative!

Grow after ASPIRE!

Want to learn more about University Citizenship? Check out these links for some deeper information on UC, Te Taumata Ngaio learning opportunities, Tupu, goal setting and more. Best of all, talk to your line manager!

<https://cdn.auckland.ac.nz/assets/staff/HR/Tupu/Examples%20of%20UOA%20citizenship%20v1.pdf>

<https://www.staff.auckland.ac.nz/en/news-events-and-notice/notice/notice-2023/quarter-1/te-taumata-ngaio-placements-sem-1.html>

<https://www.staff.auckland.ac.nz/en/te-ao-maori/te-taumata-ngaio.html>

<https://www.staff.auckland.ac.nz/en/human-resources/kia-ora-tupu.html>

<https://cdn.auckland.ac.nz/assets/staff/HR/Tupu/Goal%20Setting%20Conversation%20Guide.pdf>